

# HARROW STRATEGIC PARTNERSHIP SUMMIT OUTCOMES

22<sup>ND</sup> November 2010

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# Harrow Strategic Partnership Summit Outcomes 22<sup>nd</sup> November 2010

#### Introduction

#### What is the Harrow Strategic Partnership

The Harrow Strategic Partnership was launched in 2003 to lead and influence the delivery of services and ambitions in Harrow, and bring together new ideas and analysis to help Harrow address challenges of the future. The vision and ambitions of the Partnership are reflected in the Sustainable Community Strategy, which sets out the agreed long term vision for the borough. As the umbrella partnership for organisations and partnerships, the Harrow Strategic Partnership is the senior partnership in the borough.

#### **Purpose of HSP Summits**

HSP Summits are used as a way of engaging organisations that represent and deliver services to Harrow residents. Discussions in the past have revolved around identifying priority areas for improvement that could benefit from a partnership approach, developing a long term vision for the borough and providing expert advice on the way services should be developed to become more efficient.

#### November 22<sup>nd</sup> 2010 HSP Summit

This report provides a summary of the outcomes of the Harrow Strategic Partnership Summit, which took place on the  $22^{nd}$  November 2010.

The Summit was set against a backdrop where expected cuts in public sector funding will mean that the sector will need to consider changing the way it works, moving towards a more engaged model of delivery - working with people, rather than the traditional delivery model.

The Comprehensive Spending Review will have an impact on all Harrow Strategic Partners. This includes the need for the Council to generate savings of approximately 30% of its controllable cost base, a cut of approximately 18% in funding for the Police and significant savings to be made by the Primary Care Trust. These funding challenges will also have a follow on impact on the private sector and the capacity of the voluntary and community sector.

The purpose of the summit was to:

- Highlight and raise awareness of the implications of the Comprehensive Spending Review announcements for Harrow and its partners
- Provide an opportunity for attendees to review and comment on the proposed Council
  vision and priorities in the context of the future funding challenges and importance of the
  role of partners; and
- Shape the types of consultation and involvement that will be used in the future to inform and engage residents and stakeholders on upcoming decisions.

The summit is only one component of the work that is being undertaken to consult on the Council's proposed vision and priorities. Activities that have taken place in November to provide residents with the opportunity to be involved in the 'Lets Talk' campaign on the proposed vision and priorities include:

- Online survey
- Online blog
- Five roadshows
- Open Days
- Member Packs
- Harrow People
- Residents Panel, and

A conversation on a dedicated facebook page

#### Who Attended

The Harrow Strategic Partnership Summit was attended by over 90 people who represented a range of public, private and voluntary and community sector organisations in Harrow. The Summit provided a significant opportunity for Harrow partners to debate challenges and identify opportunities to improve partnership working. Representatives included senior officers from Harrow Primary Care Trust, Harrow Council, Harrow Police, London Fire Brigade, Central and North West London NHS Foundation Trust, Job Centre Plus, Stanmore College, Northwick Park Hospital and the University of Westminster as well as community leaders from Harrow Association of Somali Voluntary Organisations, Harrow Interfaith Council, Age Concern Harrow, Harrow Mencap, Ashiana Charitable Trust, Harrow Citizens Advice Bureau, Kodak Limited and Panel for Older People. A detailed list of attendees is listed in Appendix 1.

## Comprehensive Spending Review (CSR) Headlines

A presentation on the headlines of CSR and the implications for the Council, Police, Primary Care Trust and Harrow's economy was given.

Whilst the scale of the cuts to government grants was not unexpected, they are still significant. What this will mean for Harrow will not be known until the Local Government Settlement is released later in December.

Other changes announced as part of the CSR include the removal of ring fencing, which will give greater flexibility on how to spend the money that is provided.

A big theme in the CSR was about transferring the decisions and financial control to the local level, and also the realisation that to be able to continue delivering services at the current level in light of the large cuts, partnerships and cross borough working are going to be crucial.

The settlement increases overall NHS funding by 0.1% every year. But the NHS is required to make efficiencies to deal with the rising demand of an ageing population and the increased costs of technology. The NHS has already committed to make up to £20 billion efficiency savings each year until the end of the spending review.

An increased £1bn by 2014-15 for social care will also be merged into the local government grant. Primary Care Trusts will be abolished by 2013 with the aim of saving money and

improving patient choice by giving GP's the power to form consortia and commission care for their patients. This will mean that public health will move to local authorities but, unlike most grants, will be ring fenced.

Central government police funding will reduce by 20 per cent in real terms by 2014-15. On average this will mean approximately an 18% reduction for the Metropolitan Police. This is expected to have an impact on the visibility of police on our streets.

There are currently a number of ring fenced grants that are provided to the council for the purpose of developing the Voluntary and Community Sector, The removal of ring fencing and the combining of these grants will increase uncertainty about the availability of funds.

As anticipated, the spending review confirmed the Government's commitment to some form of shared budgets across the public sector. The initial programme of 16 pilots for Community Budgets will focus on families with complex needs, with ministers saying that this approach may be available from 2013-14.

A transition fund was announced as part of the spending review to provide short term support to those delivering public services. However, the cuts to public sector funding and welfare reforms will be challenging for many in the voluntary sector.

The direction of the Spending Review sets out the primary strategy of rebalancing local economic development towards private sector led growth. The Government will be looking at setting proportions of appropriate services across the public sector that should be delivered by independent providers. The Government also says that it will pay and tender for more services by results and this approach will be explored first in social care, early years, community health, pathology, youth, court and tribunal services, and early interventions for the neediest families.

A copy of the CSR headline slides and the slides on Harrow's economy will be published on the Council's website.

## **Facilitated Sessions Methodology**

The following pages provide information about the outcome of the two facilitated sessions, the general conclusions of the summit and a summary of the detailed comments made by participants.

Summit attendees selected one of nine working groups, each comprising approximately 7-10 people. The facilitated sessions consisted of two activities. The first reviewed the Council's draft vision and priorities and the second activity looked at a pre selected number of consultation methods.

Each group was asked to consider the following questions:

#### Session 1

- 1. What are the three most important services provided for Harrow residents?
- 2. How important is quality of service, efficiency and targeting services to those most in need?
- 3. How well do the corporate priorities reflect your concerns or hopes for the Borough?

4. How well do the corporate priorities align to your identified "important" services?

#### Session 2

- 1. What are the pros and cons of each consultation method?
- 2. Who would the consultation method be suitable for?
- 3. When could this consultation method be used?
- 4. Is this a method that you would want to be involved with?

Each group was supported by a facilitator/scribe who noted the entirety of the discussions and an aggregation of these discussions is given in the following pages.

#### **General Conclusions**

#### Session 1

There was a general consensus that the way services are delivered in the future must change to be able to adapt to the reduced resources that the Comprehensive Spending Review has presented. Currently residents have high expectations for services provided and this should be challenged in the current economic climate. It was suggested that there could be learning opportunities from commercial organisations on how to manage these expectations.

The importance of taking a longer term view and not just concentrating on quick wins was reflected in discussions. Examples of this included the need to continue providing health promotion in order to avoid longer term health problems and also investing in areas where there may be the ability to change the way services are delivered in the future, for example using wardens to work with people to stop dropping litter. At the same time, it is important that those who are unable to change their behaviour due to health reasons continue to receive the services they require. This supported the view that services did not need to be provided in their current traditional form and by changing some services, such as libraries, these could actually become more accessible.

The issue of relying on the voluntary sector to deliver services that the public sector can no longer afford to do was raised across the groups. Whilst the sector is looking to improve its efficiency, services still cost money and no additional resources are being provided. The reduction in public spending will also have an impact upon the private sector. This will impact on the private sector's ability to source resources to fill the gap left by the public sector.

A consistent message across the groups was the need to strengthen the emphasis on formal partnerships, including joint priorities and partnership working. There will be difficult decisions that need to be made, but there are also opportunities to do things differently through working in partnership. In the past there has been tension between central and local agendas, which possibly prevented this approach. This has now been reduced due to Central Government relinquishing some of their controls.

Attendees spoke about the artificial nature of geographical boundaries. There is a need to work across boundaries to achieve efficiencies. This could be through procurement and the shared use of buildings and also exploring whether we could have less than the current three

Councillors per ward. The slight negative to this approach is the potential conflict with Central Government's localism agenda.

Two of the tables discussed whether there was a need to have a Council for Harrow. This led to the discussion of merging Councils, such as Harrow and Brent. This also linked to comments raised about residents who live on the border of different boroughs, who don't get consistent services. When faced with problems these residents are often told they should contact their neighbouring borough. It was felt that more should be done to work closer with neighbouring boroughs.

The groups were asked to explore willingness, interest or commitment to delivering current services differently. The area of outsourcing was raised as a possible way of saving money and it was also suggested that services should be reviewed to remove any possible overlaps such as dial a ride and special needs transport. There was a willingness for the Council to investigate the option of handing over the management of Council owned community assets to Trusts and developing social enterprises.

There was recognition and acceptance of the potential need to increase charges. These issues need to be communicated with residents, the public needs to be convinced of the reasons behind the increase and it needs to be clear that the increase is not just about raising additional income.

A future challenge is changing people's attitudes, in particular those residents who feel that they pay for services through their Council Tax and therefore expect services to be provided. To be able to alter this relationship there needs to be an open discussion regarding quality and not just cost.

#### Session 1 – Vision and Priorities

#### **Three Most Important Services**

The following list outlines the services that were identified by participants as the three most important services for Harrow residents. The number indicates the number of times this service was identified.

Adult Social care = 30
Community Safety = 27
Health = 22
Environment, refuse and clean streets = 21
Children's services = 14
Education = 13
Housing = 7
Youth Services = 5
Traffic, Concessionary travel and parking = 3
Jobs and business = 2
Access to services = 2
Listening Council = 2
Community Development = 1
Sport = 1
Community facilities = 1

Culture = 1 Equalities = 1 Affordable warmth = 1 Finance = 1 Strategic Planning = 1

Comparing these most-important-to-summit-attendees services with the Council's draft corporate priorities, there is a reasonably good fit between people's aspirations and the Council's proposals. Leaving out Health, most of the other service areas mentioned are covered to by the draft priorities as shown below:

- Keeping neighbourhoods clean, green and safe;
   Community Safety
   Environment, refuse and clean streets
- United and involved communities: a Council that listens and leads;
   Listening Council
   Community Development
   Equalities
- Supporting and protecting people who are most in need; and Adult Social care Children's services Concessionary travel Housing Affordable warmth
- A Town Centre to be proud of: changing Harrow for the better.
   Community facilities
   Jobs and business
   Traffic and parking

The gaps identified include:

Education
Youth Services
Culture
Sport
Access to services
Finance
Strategic Planning

Each attendee was asked to score the importance of quality, efficiency and targeting of services. The average scores show that all three are important for residents and partners with quality of services scoring the highest.

Quality of services = average score 8.3 Efficiency = average score of 7.1 Targeting = average score of 7.4

#### Vision

There was some concern that the vision wasn't ambitious enough. This was due to the feeling that the vision described something that was or at the very least should be done already.

There was also concern about how the Council was going to achieve the vision bearing in mind the current financial challenges. This was linked to the higher costs associated with reaching hard to reach groups.

A number of groups felt that the Council should become more of an enabler and that this should be reflected in the vision. However it was recognised that for residents to be enabled, they needed to feel part of the community.

#### **Priorities**

It is important to not have too many priorities and therefore the Council should resist the temptation to add more. The Council should communicate the timeframe of the priorities and also when the priorities will be re-visited.

There was a general discussion across the groups around the proposed priorities being quite broad and therefore all encompassing. This means that they don't currently provide a real sense of what the Council's priorities are which causes some uncertainty on how scarce resources would be distributed.

Some groups indicated their disappointment that 'health and wellbeing' did not feature in the priorities. It was felt that health would address some of the longer term issues and it is important to help people to help themselves. It was recognised that this is largely the responsibility of NHS but there will be a greater role for the local authority once public health is transferred to the Council. Bearing in mind the upcoming changes for health it was important that the transition of responsibility is well managed to ensure minimum impact on residents.

Areas that groups felt were missing from the priorities included climate change and its implications, however a separate group felt this was an area that could be reduced. Some groups felt that the priorities lacked mention of social care, safeguarding children and supporting adults.

#### Keeping neighbourhoods clean, green and safe

This priority provides a "feel good factor" for residents and communities and therefore it was felt to be an important point. The achievement of this priority will also provide a good example for others. However to achieve this priority it was felt that there was a need for investment from the Council and the Voluntary Sector.

The recent growth in crime in Harrow was felt to be a reason to further strengthen the crime element of the priority.

There was also some discrepancy across attendees on the understanding of what 'safe' means. Rather than community safety, one attendee interpreted safe as meaning pavements and roads free of potholes to avoid people falling over.

# Having a united and involved community and being a Council that listens and leads

It was felt that the wording of this priority was too generalist and therefore confusing. It also lacked the punchiness of the other priorities. One table however commented that "United and Involved Communities" is the basis for all other priorities and without it all other priorities would fail.

It was questioned whether everyone wanted to be listened to and therefore whether this should be a priority. It was also questioned that, if the Council moves more towards being a Council that empowers and enables its residents, is it enough to only listen and lead?

Whilst public views are important to enable residents to feed into decision making, they need to have knowledge of the budget. It was felt that residents and partners do not currently have this information and therefore cannot contribute effectively. On another angle, one group felt that communities should be empowered with their own budgets and be able to make decisions on how that money is spent.

It was reiterated that there was a need for the Council to work <u>with</u> communities and not <u>for</u> them. To be able to achieve this, there is a need to go to the places where people are to consult, rather than expect them to come to the Council.

There is some work to be done in dispelling urban myths around what can be and can't be carried out by residents due to health and safety reasons. An example highlighted was the clearing of snow and leaves from the individual's area.

#### Supporting and protecting people who are in most need

Supporting and protecting people in the community was felt to be an important area that could be better delivered in partnership, however there was a need to further explain what "people in most need" means.

Wealdstone is a hub for the community through its Healthy Living Centre. One group felt that the Council should follow this model for more community resources in one community hub such as utilising libraries as a way of providing council information.

The ability to prevent and provide intervention is vital to reducing the intensive resources required to support and protect people in most need. Three of the groups at the summit felt that intervention should be reflected in the priority as well as empowering communities to look after themselves and others.

Two tables discussed the need to address disabled access at tube stations, with both citing Harrow on the Hill Station as being a concern.

#### **Town Centre**

This priority received the least support from the summit attendees. It was felt that this priority, whilst benefiting the community, should not be a main priority and is not meaningful for people who do not live in Harrow. There was also concern that other areas of Harrow require development and not just the central town centre.

It was felt that people should get a good impression of Harrow when they come into the town centre, and this could be a role that local shops could take on. To help achieve a centre where people want to go there should also be more events to draw people in such as markets, big bands and parades.

One group mentioned the need to provide strategic planning and therefore develop the borough so it has a visual impact.

#### Session 2 - Consultation

Across the groups, the importance of tailoring consultation methods to the targeted individuals was essential. It was also important to not just use one method to gain the information required. Consultation methods should also link into existing community activities and should not be standalone. However there needs to be a balance between knowing when to consult and when to just take action.

There is a need to ensure information is presented appropriately and this requires factors such as age, language, location and accessibility to be taken into account.

It was expected that as cuts become more visual, more people will become interested in discussions about what councils and other partners can and can't afford to deliver.

There was a general consensus that consultation needed to be joined up, not just within an individual organisation but also across the different partners. This was particularly important for ward meetings, as there is a limit to how many meetings individuals can or want to attend.

Based on the list of consultation methods that were consulted on at the summit, social media was highlighted across the majority of the groups as missing. Social media examples discussed included the use of Facebook, Twitter and YouTube. It was felt that these avenues should be explored more fully by partner organisations to inform and involve residents in discussions.

Councillors should be utilised more to harness the wealth of information within communities. For Councillors to be effective it is important that they are visible in the community and undertake consultation outside of the town hall. Attendees were relatively supportive of the approach of road shows where Councillors and officers came to talk to residents out in their localities.

A general theme that was raised by all tables was the importance of following through on what information had been gathered and feeding this back to individuals. There was an acceptance that not all suggestions can be undertaken but it is important to reflect the messages and then explain why or why not action had been taken. Feedback helps increase the transparency of decisions and also encourages those who were involved in consultation to take part in future opportunities.

### **Next Steps and Feedback**

#### Feedback

Thirty two feedback forms were completed out of a total of 93 attendees. Participants were asked to score the usefulness of the information on the Comprehensive Spending Review, their understanding as a result of the presentation and the ability to participate effectively in the event. Overwhelmingly the scores were positive with only three individuals scoring either Poor or No for the one or more of the questions.

Under the free text section just over half of the comments included suggestions for improvements with a few outright criticisms of the event including "A complete waste of time and Council Tax Payer's money; disgraceful". There were comments about the cost of the event, the size and content of the slides, which were difficult to read from a distance and the short time allowed for asking questions at the end of the plenary session.

Other comments praised the organisation of the event, the location, its timing and the variety of organisations represented. In relation to the format of the facilitated sessions, some people felt that further information about current services and their costs would have been useful and the questions around which the discussion was focussed were ambiguous.

The positive comments recognised the value of being able to contribute views to the process for developing priorities.

There were several comments that went beyond the arrangements and management of the event and instead touched on the substantive issues. One questioned the continuing role of local authorities if the localism agenda was pursued to the extent of different services and service standards being adopted for localities.

Other comments questioned the value that had been achieved from the previous dramatic increase in NHS funding as services still included substantial waiting times and, similarly, asked why violent crime has increased recently despite increased Police resources.

Finally, there were several requests for feedback.

#### **Next Steps**

The Harrow Strategic Partnership Summit has provided a rich and valuable source of evidence and views on the future priorities from organisations that provide a service to, or represent Harrow communities. It is also important that the Council has a direct conversation with residents. Therefore the feedback received from the summit will be used to build on the Let's Talk campaign outcomes and help inform the final vision and priorities.

The analysis of the various consultations on the draft vision and priorities will be considered by members in December. In January stakeholders will be invited to a 'finale' event that brings together the results of the borough wide consultation, Lets Talk and hear how the Council plans to take the priorities forward. Finally the Corporate Plan for the Council will be presented to Cabinet in February, which will include the final vision and priorities.

The views of the various consultation methods gained from the summit will also be used to inform how Harrow Strategic Partnership members choose to involve and engage with communities and residents in the future.

This report will also be circulated to all summit participants and will be made available on the council's website.

Further information on the Lets Talk – new conversation can be found on <a href="https://www.harrow.gov.uk/letstalk">www.harrow.gov.uk/letstalk</a>



# **Appendix 1 - Attendees**

| John Allwright   |        |
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| Bernard Archer   |        |
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| 27 Sydney Golding Harrow Partnership with Older People 28 Cllr Susan Hall Harrow Council   |        |
| 27 Sydney Golding Harrow Partnership with Older People 28 Cllr Susan Hall Harrow Council   |        |
| People 28 Cllr Susan Hall Harrow Council   | r      |
|  |        |
| 29 Bernie Becker Harrow Council  |        |
|  |        |
| 30 Dr Rahim Harrow Bengali Association   |        |
| 31 Mr Thacker Harrow Elders Group  |        |
| 32 Ann Groves Older Peoples Reference Gro  | oup    |
| 33 Anita Blair Willow Housing and Care   |        |
| 34 Mrs Nichols Little Stanmore Tenants Resi  | dents  |
| Association  |        |
| 35 Jan Harris Support for Living   |        |
| 36 Jill Harrison Harrow CAB  |        |
| 37 Cllr Graham Henson Harrow Council   |        |
| 38 Brendon Hills Harrow Council  |        |
| 39 Andrew Howe NHS Harrow  |        |
| 40 Cllr Thaya Idaikkadar Harrow Council  |        |
| 41 Mohammed Ilyas Harrow Council   |        |
| 42 Fola Irikefe Harrow Council   |        |
| 43 Yasmin Ismail Office for National Statistics  |        |
| 44 Arvind Joshi Ashiana Charitable Trust   |        |
| 45 Sue Kaminska Harrow Council   |        |

| 46 | Hassan Khalief               | HASVO                            |
|----|------------------------------|----------------------------------|
| 47 | Solakha Lal                  | Harrow Council                   |
| 48 | Jaswant Lall                 | Job Centre Plus                  |
| 49 | Marianne Locke               | Harrow Council                   |
| 50 | Michael Lockwood             | Harrow Council                   |
| 51 | Paddy Lyne                   | Harrow Federation of Tenants and |
|    |                              | Residents Association            |
| 52 | Jacqui Mace                  | Stanmore College                 |
| 53 | Cllr Barry Macleod-Cullinane | Harrow Council                   |
| 54 | Desiree Mahoney              | Harrow Council                   |
| 55 | Samia Malik                  | Harrow Council                   |
| 56 | Lynne Margetts               | Harrow Council                   |
| 57 | Nahreen Matlib               | Harrow Council                   |
| 58 | Julian Maw                   | Harrow LINk                      |
| 59 | Brian McGowan                | Kodak Ltd                        |
| 60 | Paul McKeown                 | Job Centre Plus West London      |
| 61 | Richard Michalski            | Harrow Council                   |
| 62 | Avani Modasia                | Age Concern Harrow               |
| 63 | Sue Moran                    | Job Centre Plus                  |
| 64 | Jemima Morris                | PRO-ACTIVE West London           |
| 65 | Colin Morris                 | Pensions Disability and Carers   |
|    |                              | Service                          |
| 66 | Katherine Murray             | CNWL                             |
| 67 | Paul Najsarek                | Harrow Council                   |
| 68 | Cllr John Nickolay           | Harrow Council                   |
| 69 | Cllr Joyce Nickolay          | Harrow Council                   |
| 70 | Chris O'Brien                | Harrow Youth Parliament          |
| 71 | Cllr Phil O'Dell             | Harrow Council                   |
| 72 | Deven Pillay                 | Harrow Mencap                    |
| 73 | Linda Robinson               | Friends of Bentley Priory Nature |
|    |                              | Reserve                          |
| 74 | Pravin Shah                  | Harrow Council for Justice       |
| 75 | Baldev Sharma                | HARA                             |
| 76 | Cllr Victoria Silver         | Harrow Council                   |
| 77 | Jim Shutt                    | Home Group                       |
| 78 | Hazel Simmons                | POP                              |
| 79 | Maurice Soffa                | Harrow Pensioners Forum          |
| 80 | Cllr Bill Stephenson         | Harrow Council                   |
| 81 | David Summers                | H&WIA Community Forum            |
| 82 | Kashmir Takhar               | Harrow Council                   |
| 83 | Trina Thompson               | Harrow Council                   |
| 84 | Martin Verden                | Harrow Heritage Trust            |
| 85 | Stuart Ward                  | Harrow Police                    |
| 86 | Tom Whiting                  | Harrow Council                   |
| 87 | Dan Wilson                   | Harrow Teachers Centre           |
| 88 | Anthony Wood                 | Harrow Public Transport Users    |
|    |                              | Association                      |
| 89 | Carol Yarde                  | Harrow Council                   |
| 90 | Nalini Solariki              | ADHD and Autism Support Harrow   |
| 91 | Heather Smith                | Harrow Council                   |

# **Appendix 2 - Pros and Cons from consultation facilitated session.**

| Pros   | Cons  |
|--|---|
|  |   |
| Interest Forums and Panels                       |   |
|  |   |
| Ready group                                      | Ready group                                   |
| Jury selection random                            | Same People                                   |
| Schools – ethnicity, disability                  | "Is their opinion that important"?            |
| Reps Sheltered Homes                             | Polarised view (small group hijack)           |
| Very well informed                               | Self selecting                                |
| Low cost   | Information flow needs to be adequate         |
| Specific facilitation to get the information you | Need to ensure the panel represents the       |
| are after  | wider view                                    |
| Reach hard to reach groups                       | Doesn't work on things which are very general |
| Safety in numbers                                | Building on support for people who require    |
| ,  | access (language barriers etc)                |
| Stimulates debate                                | Personal agendas                              |
| Get people along to your group e.g. police       | Opinion change with age                       |
| Members can develop knowledge                    |   |
| Share information                                |   |
| Works well around interest and locality          |   |
| Networking among other groups and                |   |
| individuals                                      |   |
|  |   |
| Exhibitions, Roadshows, Open Days                |   |
|  |   |
| Takes issues to the people                       | Either very general or very little substance  |
|  | over style                                    |
| Quick message                                    | Staffing – on day                             |
| Freebie, practical                               | Quality of advice                             |
| Popular with different groups                    | Structured, biased                            |
| Clear message                                    | Time consuming                                |
| Draws people in                                  | Quality of conversation                       |
| Raises awareness                                 | Quality of feedback fairly superficial        |
| More visible                                     | Same people at events                         |
| Reaches more people                              | Not good turnouts (sometimes)                 |
| Allows people to ask other questions – able to   | Can exclude people depending on where they    |
| engage the community                             | live  |
| More accessible                                  | Costly  |
| Better way of dispensing information rather      |   |
| than feedback                                    |   |
| Grabs attention                                  |   |
| Raises profile                                   |   |
| More options for people to provide feedback      |   |
| Provide networking opportunities                 |   |
| <u> </u>   |   |
| Planning for Real                                |   |
|  |   |
| Options, allows feedback                         | Direction of travel                           |
|  | 1   |

| Financial constraint   | (stops ongoing communication)                   |
|--|---|
| Large, visual  | Reduced attendance if more than one             |
|  | meeting   |
| 'Sells' areas like Rayners Lane                                      | High cost                                       |
| Allows specific groups to consider police,                           | Limited   |
| transport  |   |
|  | Timing of meeting                               |
|  | Need to make it more flexible                   |
|  |   |
| Video Box  |   |
|  |   |
| Popular  | Little information                              |
| Young people   | Technology reduces age span                     |
| Big brother  | Gimmiky   |
| Requires specific questions for specific                             | Already doing in via email/phone                |
| responses  | 1 - 1 - 1 - 1                                   |
| Allows people to use their own language                              | Time consuming shifting through responses       |
|  | Staff time = high cost                          |
|  | Analysis filtering – may lose detail            |
|  | Translation costs                               |
| Local Modic  |   |
| Local Media  |   |
| Choon  | Selective news                                  |
| Cheap  |   |
| Wide local coverage  | Editorial agenda  Cost of advertising is high   |
| Specific messages with detail 'Community editorial board' on council |   |
| publication  | Local paper sales declining                     |
| Radio – specific groups can get access                               | Weighting of questions lean towards set results |
| Facebook/twitter   | Quality of responses versus costs               |
| Different media for different sections of the community              |   |
| Area Forum   |   |
|  |   |
| Informed, vocal participants   | Relies on people going somewhere                |
| Local  | Needs a "big" issue                             |
| Issues about your local area   | Not going to work "Civic Responsibility"        |
| Join up the individual local areas                                   | Will people be representative                   |
| Regularity   | Axes to grind                                   |
| Could focus on local planning issues                                 | Intimidating unless confident                   |
| Use for ongoing consultation like resident association               | Not representative                              |
|  | Can be too large                                |
|  | Individuals/organisations views                 |
|  | Isolating in the local area                     |
|  | Quality of information in consultation document |
|  |   |
| Service User Group   |   |
|  |   |
|  | I   |

| Empower people – how demand, use service  | Need experienced chair to move on – not dwell on negatives   |
|---|--|
| Find out about poor service   | Representative?? – who decided who gets to be on the group   |
| Opinion of person who uses service  |  |
| Brings experience   |  |
| Facilitate grass roots information  |  |
|   |  |
| Citizens Jury   |  |
|   |  |
| Experts   | Very formal  |
| Small group - how representative  | Expensive  |
| Focuses on crime and safety, town centre  | Who elects the jury  |
| and competitive purchase  |  |
|   | Representative sample, will they have expertise  |
|   | Already have "challenges" why do more  |
|   | Duplication  |
|   |  |
| Events  |  |
|   |  |
| Additional voices – as long as not invited  | If not invited risk of geography, weather  |
| Can be cheap if bolt on to something else   |  |
| Can target through choice of venue e.g. youth   |  |
| Facilitate feedback   |  |
|   |  |
| Face to Face Interviews   |  |
|   |  |
| Wealth of information   | Expensive  |
|   |  |
| Probe to get information  | Time consuming   |
| Personal  | Not representative   |
| Personal Very suitable for certain groups e.g. older  | Not representative Cross sample of people (who you are leaving   |
| Personal  Very suitable for certain groups e.g. older people  | Not representative Cross sample of people (who you are leaving out)  |
| Personal Very suitable for certain groups e.g. older people Reach hard to reach groups  | Not representative Cross sample of people (who you are leaving   |
| Personal Very suitable for certain groups e.g. older people Reach hard to reach groups All information at one time  | Not representative Cross sample of people (who you are leaving out)  |
| Personal  Very suitable for certain groups e.g. older people  Reach hard to reach groups  All information at one time  Personal views rather than the groups  | Not representative Cross sample of people (who you are leaving out)  |
| Personal  Very suitable for certain groups e.g. older people  Reach hard to reach groups  All information at one time  Personal views rather than the groups  Target people who can't read, write or have   | Not representative Cross sample of people (who you are leaving out)  |
| Personal  Very suitable for certain groups e.g. older people  Reach hard to reach groups  All information at one time  Personal views rather than the groups  Target people who can't read, write or have internet access   | Not representative Cross sample of people (who you are leaving out)  |
| Personal  Very suitable for certain groups e.g. older people  Reach hard to reach groups  All information at one time  Personal views rather than the groups  Target people who can't read, write or have   | Not representative Cross sample of people (who you are leaving out)  |
| Personal  Very suitable for certain groups e.g. older people  Reach hard to reach groups  All information at one time  Personal views rather than the groups  Target people who can't read, write or have internet access  Informative, knowledge from the interview  | Not representative Cross sample of people (who you are leaving out)  |
| Personal  Very suitable for certain groups e.g. older people  Reach hard to reach groups  All information at one time  Personal views rather than the groups  Target people who can't read, write or have internet access   | Not representative Cross sample of people (who you are leaving out)  |
| Personal  Very suitable for certain groups e.g. older people  Reach hard to reach groups  All information at one time  Personal views rather than the groups  Target people who can't read, write or have internet access  Informative, knowledge from the interview  Think Casts   | Not representative Cross sample of people (who you are leaving out) Could restrict sample  |
| Personal  Very suitable for certain groups e.g. older people  Reach hard to reach groups  All information at one time  Personal views rather than the groups  Target people who can't read, write or have internet access  Informative, knowledge from the interview  Think Casts  Should be visual and short and sharp   | Not representative Cross sample of people (who you are leaving out) Could restrict sample  Boring  |
| Personal  Very suitable for certain groups e.g. older people  Reach hard to reach groups  All information at one time  Personal views rather than the groups  Target people who can't read, write or have internet access  Informative, knowledge from the interview  Think Casts  Should be visual and short and sharp  Should be live and interactive and two way   | Not representative Cross sample of people (who you are leaving out) Could restrict sample  |
| Personal  Very suitable for certain groups e.g. older people  Reach hard to reach groups  All information at one time  Personal views rather than the groups  Target people who can't read, write or have internet access  Informative, knowledge from the interview  Think Casts  Should be visual and short and sharp  Should be live and interactive and two way process   | Not representative Cross sample of people (who you are leaving out) Could restrict sample  Boring Selective  |
| Personal  Very suitable for certain groups e.g. older people  Reach hard to reach groups  All information at one time  Personal views rather than the groups  Target people who can't read, write or have internet access  Informative, knowledge from the interview  Think Casts  Should be visual and short and sharp  Should be live and interactive and two way process  Can be cost efficient if done well   | Not representative Cross sample of people (who you are leaving out) Could restrict sample  Boring Selective  'Think Cast' doesn't sound appealing  |
| Personal  Very suitable for certain groups e.g. older people  Reach hard to reach groups  All information at one time  Personal views rather than the groups  Target people who can't read, write or have internet access  Informative, knowledge from the interview  Think Casts  Should be visual and short and sharp  Should be live and interactive and two way process  Can be cost efficient if done well  Put the priorities on the board  | Not representative Cross sample of people (who you are leaving out) Could restrict sample  Boring Selective  'Think Cast' doesn't sound appealing Need to simplify the name – pod casts  |
| Personal  Very suitable for certain groups e.g. older people  Reach hard to reach groups  All information at one time  Personal views rather than the groups  Target people who can't read, write or have internet access  Informative, knowledge from the interview  Think Casts  Should be visual and short and sharp  Should be live and interactive and two way process  Can be cost efficient if done well  Put the priorities on the board  Appeal to younger audience  | Not representative Cross sample of people (who you are leaving out) Could restrict sample  Boring Selective  'Think Cast' doesn't sound appealing Need to simplify the name – pod casts Costly if no take up   |
| Personal Very suitable for certain groups e.g. older people Reach hard to reach groups All information at one time Personal views rather than the groups Target people who can't read, write or have internet access Informative, knowledge from the interview  Think Casts  Should be visual and short and sharp Should be live and interactive and two way process Can be cost efficient if done well Put the priorities on the board Appeal to younger audience Real time engagement   | Not representative Cross sample of people (who you are leaving out) Could restrict sample  Boring Selective  'Think Cast' doesn't sound appealing Need to simplify the name – pod casts Costly if no take up Need wi fi  |
| Personal  Very suitable for certain groups e.g. older people  Reach hard to reach groups  All information at one time  Personal views rather than the groups  Target people who can't read, write or have internet access  Informative, knowledge from the interview  Think Casts  Should be visual and short and sharp  Should be live and interactive and two way process  Can be cost efficient if done well  Put the priorities on the board  Appeal to younger audience  Real time engagement  Accessible but limited audience | Not representative Cross sample of people (who you are leaving out) Could restrict sample  Boring Selective  'Think Cast' doesn't sound appealing Need to simplify the name – pod casts Costly if no take up Need wi fi People unaware of it – need to publicise |
| Personal Very suitable for certain groups e.g. older people Reach hard to reach groups All information at one time Personal views rather than the groups Target people who can't read, write or have internet access Informative, knowledge from the interview  Think Casts  Should be visual and short and sharp Should be live and interactive and two way process Can be cost efficient if done well Put the priorities on the board Appeal to younger audience Real time engagement   | Not representative Cross sample of people (who you are leaving out) Could restrict sample  Boring Selective  'Think Cast' doesn't sound appealing Need to simplify the name – pod casts Costly if no take up Need wi fi  |

| means. More comfortable                                      |  |
|--|--|
|  |  |
| Access through libraries? As groups?                         |  |
| Relate to blogs – used more and more                         |  |
| nowadays   |  |
| Interestive Dudgete  |  |
| Interactive Budgets  |  |
| Charing the tricky decisions                                 | Need publicity and explanation                         |
| Sharing the tricky decisions See the impact of the decisions | Need publicity and explanation                         |
| See the impact of the decisions                              | To be really useful, need extra contextual information |
| Fun and interactive  | Information  |
|  |  |
| Useful for community groups  Feedback of results             |  |
| reedback of results  |  |
| NA/I DI DI-II NA   |  |
| Ward Based Public Meetings                                   |  |
| Cover lead tenies and Kadalana attan                         | Not well mublished                                     |
| Cover local topics e.g. Kodak meeting                        | Not well publicised                                    |
| Stimulate debate   | Railroaded by certain people                           |
| Access a wide range of opinions                              | Not appealing  |
| Incorporate into ward surgeries – opportunity                | How access specific groups e.g. hard to reach          |
| to use these more  | groups   |
| Capture a different audience to street                       | Too expensive to go out to each group                  |
| campaigning  | separately.  |
| Use with neighbourhood champions to alert to                 | Motivating members of the public                       |
| relevant local issues  |  |
| Do consultation together - collaboration                     | Time / location is important                           |
| People turn up for single issues                             | Accessibility  |
| People to discuss issues concerning their                    | Ensure they are well publicised to get a               |
| area   | representative sample of the community                 |
| Share views with other residents                             | People reflect who is around at the time               |
| Take the time to visit people and enable them                |  |
| to ask questions   |  |
| Supermarkets – most people go there, great                   |  |
| cross section of the population                              |  |
|  |  |
| Focus Groups   |  |
|  |  |
| Very good when you want to look in detail at                 | Not good for broad issues                              |
| specific issues  |  |
| Understanding behind who is giving their                     | How do you choose the people?                          |
| views  |  |
|  | Not very representative – reflect population           |
|  | All voices need to be heard in an equitable            |
|  | way  |
|  | Facilitator needs to be skilled and                    |
|  | independent  |
|  | Need to be clear about what happens next               |
|  |  |
| Harrow People  |  |
|  |  |
| Informative  | One way not used for consultation                      |
| Does get to everybody (but not south harrow)                 | Distribute with free papers                            |

| A good light road  | Doesn't include all activities in communities –                        |
|--|--|
| A good light read  |  |
| Koone in touch with what's going on  | Not informative  |
| Keeps in touch with what's going on  Appropriate for target audience - residents |  |
| Popular  | Availability of reporters across the week                              |
| Popular  | Journalistically very light – need more meat – more challenging        |
|  | Doesn't tackle controversial issues                                    |
|  |  |
|  | Too glossy   |
|  | Miss out borough events  Not so efficient – do not know if people read |
|  | them or bin them   |
|  | Not so good for feedback   |
|  | Not so good for feedback   |
| Street Campaigning   |  |
| ou ou ou mpuigining  |  |
| Good if they can do it   | Need more publicity  |
| Councillors and Officers   | People don't have time to stop   |
| See councillors working with public  | Weather dependent  |
| More comfortable for Councillors   | Need to consider whole environment                                     |
| Immediate response   | Doesn't take account of people who work                                |
|  | outside the borough  |
| Using the VCS to engage others   | Putting the right people on the street – finding                       |
| 3  | people with the right skills   |
| Cross section of people  | Skills of the people on the stand                                      |
| Good as information giving exercise  | Reflecting of the population   |
| Effective if linked to another activity  | Is it a low cost option?   |
| Works on a neighbourhood level   |  |
|  |  |
| Telephone Surveys  |  |
|  |  |
| Good to reach groups who are at home, e.g.                                       | Difficult to ensure representative                                     |
| parents, carers, unemployed  |  |
| Opportunity for discussion   | Can't reach ex-directory numbers / fewer                               |
|  | landlines  |
| Reach those preferring to talk rather than                                       | Reliant on people being there  |
| write  | <u> </u>   |
| One to one   | Language – if English not first language –                             |
| 0:16:11  | cost of translation  |
| Quick feedback   | Irritating and inconvenient  |
| Good for customer feedback   | Can get caught up in a particular issue                                |
| Suitable for specific issues   | Intrusive  |
|  | False responses to get rid of caller                                   |
|  | In opportune timing  |
|  | Length of time to complete   |
| C Double in ation  |  |
| E - Participation  |  |
| Attract young professionals  | Identifying people / publicising solf solcating                        |
| Attract young professionals  Les intrusive                                       | Identifying people / publicising – self selecting                      |
|  | Can't reach non computer users   |
| Easy/efficient to collect/analyse  | Relies on reading skills  Not deliberative                             |
| Good if short and know the length in advance Can offer incentives                |  |
| Can one moentives  | No access (particularly for older people)                              |

| In own time – when it suits   | May not access computer every day  |
|---|--|
| Integration gives feedback to participate (e.g.   | Access process needs to be simple  |
| Redbridge) Access from libraries  | Too adhoc  |
|   |  |
| Suitable for budget consultation, youth involvement, register of interest for participation | Depends on access to internet  |
| Good for young people   | Good as a tool but not on its own  |
| Good way for engaging some groups   | Could be impacted by poverty, education and diversity                    |
| Easy questions essential for good results   | Frustrating if get no feedback   |
| Self Completion Questionnaires  |  |
|   |  |
| Wide coverage   | Need processing unless scanable  |
| Honesty – anonymity   | Low response rates, some groups more likely to complete                  |
| Consistency of paper form – it stays the same e.g. versus face to face                      | Time consuming – e.g. reminders, waiting for response                    |
| Get responses from people who are interested  | Time consuming for consultee   |
| Short questionnaires better   | No dialogues; risk of misinterpretation of question                      |
| Multiple choice questions easier to analyse   | Who actually filled it in??  |
| Accessible to people not on the web (older people)  | Low response/high cost would be bad                                      |
| Can be completed in your own time   | Long questionnaires are bad  |
| Can be completed in your own time   | Mulitple choice restricts peoples ability to answer fully                |
|   | Uses paper   |
| Residents Panel   |  |
| High an account of the  | Over time we had a death by refreshed                                    |
| Higher response rate  | Over time panel needs to be refreshed                                    |
| Representative  | Need processing unless scanable  |
| Informed – interested and have a view   | Low response rates, some groups more likely to complete                  |
| Opportunity for most people   | Time consuming – e.g. reminders, waiting for response                    |
| Allows interaction  | Time consuming for consultee   |
| Explore issues in greater depth   | No dialogues, risk of misinterpretation of question                      |
| Meetings should be at different locations   | Too many consultations (consultation fatigue)                            |
| Suitable for a range of purposes  | Has to be linked into decision making process                            |
| Good to select people that are representative   | Understand what lies behind the issues                                   |
|   | What weighting do you give the results e.g                               |
|   | focus groups of the various stakeholders,                                |
|   | which are more important?  |
|   | Need to be clear about the context – which views are being given and why |
|   |  |

| Local Surgeries                                |                                    |
|--|------------------------------------|
|  |                                    |
| Personal                                       | Poor take up                       |
| Two way discussion                             | Needs to be well publicised        |
| Close to the resident                          | Unrealistic expectations / lack of |
|  | understanding                      |
| Issues driven by the resident                  | Needs to fit into a wider process  |
| Good for meeting councillors                   | Not suitable for general issues    |
| Good for individual issues                     |                                    |
| Meeting should be local and regular            |                                    |
| Translating general issues into local/specific |                                    |
| Participation is as and when appropriate       |                                    |
|  |                                    |
| Social Media                                   |                                    |
|  |                                    |
| Can reach large number of people               | Too remote                         |
| Saves having to travel                         | Only hit the IT literate           |
| Interactive feedback                           | Accessibility issues               |
| Quick feedback required                        | No PC or internet                  |
|  | Not everyone accesses the website  |